STERLING HIGH SCHOOL DISTRICT

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Matthew Sheehan  
Superintendent



Staffing: Job Fair and Candidate Summary

Job Fairs:

* Camden County Job Fair hosted by the Camden County Superintendents
  + Sterling HS
  + March 20, 2025
  + Admin Rep: Mr. D'Errico, Mr. Siano
  + Teacher Rep: Kristin O'Donnell
  + Candidates: 7 -but only 1 where open [Cam Co job Fair candidates](onenote:#Cam%20Co%20job%20Fair%20candidates&section-id={C68A4628-F386-4E79-BE87-84D53942B028}&page-id={5A52991E-B193-4D6C-BFFC-DC76F6EDFFD7}&end&base-path=https://sterling801.sharepoint.com/sites/SHSADMIN/SiteAssets/SHS%20ADMIN%20Notebook/24-25%20Admin/Interviews.one)
  + Summary: New job fair. Limited candidates attended in total. Employers loved location at SHS
* RV Diversity Fair <https://sites.google.com/rvrhs.com/diversityinedjobfairrv/home>
  + Rancocas Valley HS
  + April 3, 2025 (4:00-6:00p.m.)
  + Admin Rep: Mrs. Considine
  + Teacher Rep: Mike Carty
  + Candidates: 1
  + Summary: Broad job fair where staff for all school related jobs attend. Many candidates 2nd career or currently employed looking for better position/district
* Rowan University Job Fair
  + Rowan University
  + April 8, 2025
  + Admin Rep: Mrs. Sukinik
  + Teacher Rep: Pete Marlys
  + Candidates: 1 -but not where open
  + Summary: Most widely attended. SHS presence is highly effective and attractive. Tons of elementary and social studies
* NJSchoolJobs.com Virtual Job Fair <https://www.njschooljobs.com/page/Virtual-Job-Fairs>
  + Virtual
  + April 10, 2025 (4:00-7:00p.m.)
  + Admin Rep: Mr. Claybourn
  + Candidate: 4 -but only 2 where open
  + Summary: Virtual opportunity exposes us to 1300 candidates. However, when filtered, leaves less than half dozen. Mostly North NJ
* College of NJ Job Fair
  + Virtual
  + April 11, 2025
  + Admin Rep: Mrs. Sukinik, Mrs. Ravior
  + Candidates: 3 - [College of NJ: Interview Application Period Finished](onenote:#College%20of%20NJ%20Interview%20Application%20Period%20Finished&section-id={C68A4628-F386-4E79-BE87-84D53942B028}&page-id={ED6F847E-0590-4E53-BE4D-A18D76DE37DC}&end&base-path=https://sterling801.sharepoint.com/sites/SHSADMIN/SiteAssets/SHS%20ADMIN%20Notebook/24-25%20Admin/Interviews.one)
    - Invited 1 on campus [25-26 Ally Tobler](onenote:#25-26%20Ally%20Tobler&section-id={C68A4628-F386-4E79-BE87-84D53942B028}&page-id={90AA5B06-07D4-458C-974A-4860679B4314}&end&base-path=https://sterling801.sharepoint.com/sites/SHSADMIN/SiteAssets/SHS%20ADMIN%20Notebook/24-25%20Admin/Interviews.one)
  + Summary: Virtual this year. Much more productive when they host in person. TCNJ candidates always stand out. Limited number this year.

Postings:

* English
* Special Education English
* Special Education Math
* Special Education Science
* Special Education History
* Paraprofessional

Posting Locations:

* Internal [Vacancy Announcement - 2025-2026 School Year](onenote:#Vacancy%20Announcement%20-%202025-2026%20School%20Year&section-id={C68A4628-F386-4E79-BE87-84D53942B028}&page-id={836C31F6-809D-48BA-B25C-87E10C101C19}&end&base-path=https://sterling801.sharepoint.com/sites/SHSADMIN/SiteAssets/SHS%20ADMIN%20Notebook/24-25%20Admin/Interviews.one)
* Website <https://www.applitrack.com/sterlingk12/onlineapp/default.aspx?Category=High+School+Teaching>
* NJ School Jobs website <https://www.njschooljobs.com/employerjobs/qstt/sterling-high-school>

Retirements/Openings:

* English LM -July 1
* Social Studies JG -Oct 1
* Anticipated
  + Special Education Science CJ (considered July 1, 2025, but may stay another year)
  + Other:
    - Hired 3 staff in 2024 with dual cert of Social Studies and Special Education (will fill the JG Social Studies opening fall 25)

Target Candidates:

* Kylie Fox -English Teacher Eastern HS. Served as our Winter Cheerleading Head Coach 24-25

Paraprofessional candidates

* Nikita Acker -Vol Girls Basketball. Serves as Para in Bellmawr via ESS. Would coach 3 sports. Associates Criminal Justice
* Cheyenne Jess -Vol Girls Lacrosse. Employed as maintenance at Somerdale Park School. MA degree Organizational Development/Leadership
* Paige Teasdale -Current ESS Perm Sub at SHS
* Other
  + Jared Matchet -para at Laurel Springs