STERLING HIGH SCHOOL DISTRICT

501 S. WARWICK ROAD, SOMERDALE, NEW JERSEY 08083-2175

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Matthew Sheehan
Superintendent



Staffing: Job Fair and Candidate Summary

Job Fairs:

* Camden County Job Fair hosted by the Camden County Superintendents
	+ Sterling HS
	+ March 20, 2025
	+ Admin Rep: Mr. D'Errico, Mr. Siano
	+ Teacher Rep: Kristin O'Donnell
	+ Candidates: 7 -but only 1 where open Cam Co job Fair candidates
	+ Summary: New job fair. Limited candidates attended in total. Employers loved location at SHS
* RV Diversity Fair <https://sites.google.com/rvrhs.com/diversityinedjobfairrv/home>
	+ Rancocas Valley HS
	+ April 3, 2025 (4:00-6:00p.m.)
	+ Admin Rep: Mrs. Considine
	+ Teacher Rep: Mike Carty
	+ Candidates: 1
	+ Summary: Broad job fair where staff for all school related jobs attend. Many candidates 2nd career or currently employed looking for better position/district
* Rowan University Job Fair
	+ Rowan University
	+ April 8, 2025
	+ Admin Rep: Mrs. Sukinik
	+ Teacher Rep: Pete Marlys
	+ Candidates: 1 -but not where open
	+ Summary: Most widely attended. SHS presence is highly effective and attractive. Tons of elementary and social studies
* NJSchoolJobs.com Virtual Job Fair <https://www.njschooljobs.com/page/Virtual-Job-Fairs>
	+ Virtual
	+ April 10, 2025 (4:00-7:00p.m.)
	+ Admin Rep: Mr. Claybourn
	+ Candidate: 4 -but only 2 where open
	+ Summary: Virtual opportunity exposes us to 1300 candidates. However, when filtered, leaves less than half dozen. Mostly North NJ
* College of NJ Job Fair
	+ Virtual
	+ April 11, 2025
	+ Admin Rep: Mrs. Sukinik, Mrs. Ravior
	+ Candidates: 3 - College of NJ: Interview Application Period Finished
		- Invited 1 on campus 25-26 Ally Tobler
	+ Summary: Virtual this year. Much more productive when they host in person. TCNJ candidates always stand out. Limited number this year.

Postings:

* English
* Special Education English
* Special Education Math
* Special Education Science
* Special Education History
* Paraprofessional

Posting Locations:

* Internal Vacancy Announcement - 2025-2026 School Year
* Website <https://www.applitrack.com/sterlingk12/onlineapp/default.aspx?Category=High+School+Teaching>
* NJ School Jobs website <https://www.njschooljobs.com/employerjobs/qstt/sterling-high-school>

Retirements/Openings:

* English LM -July 1
* Social Studies JG -Oct 1
* Anticipated
	+ Special Education Science CJ (considered July 1, 2025, but may stay another year)
	+ Other:
		- Hired 3 staff in 2024 with dual cert of Social Studies and Special Education (will fill the JG Social Studies opening fall 25)

Target Candidates:

* Kylie Fox -English Teacher Eastern HS. Served as our Winter Cheerleading Head Coach 24-25

Paraprofessional candidates

* Nikita Acker -Vol Girls Basketball. Serves as Para in Bellmawr via ESS. Would coach 3 sports. Associates Criminal Justice
* Cheyenne Jess -Vol Girls Lacrosse. Employed as maintenance at Somerdale Park School. MA degree Organizational Development/Leadership
* Paige Teasdale -Current ESS Perm Sub at SHS
* Other
	+ Jared Matchet -para at Laurel Springs