STERLING HIGH SCHOOL DISTRICT

501 S. WARWICK ROAD, SOMERDALE, NEW JERSEY 08083-2175

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Matthew Sheehan  
Superintendent



Human Resources Committee Meeting Minutes

Date: 9-7-23

Meeting Start Time: 5:45

Meeting End Time: 615

Committee Members: Kellie Stout, Jim Mohan, Bill Hiltner, Jarod Claybourn, Jim McCullough, and Matthew Sheehan

Agenda

1. Personnel
   1. ROTC - CWO James Mackey
   2. Grounds - Mike Jenkinson
   3. School Store - Alexis Ciccarelli
   4. Teacher Leaders: [Teacher Leader](onenote:#Teacher%20Leader&section-id={18D1B74B-4A1A-4DEE-A8DF-B5809C3AA5FC}&page-id={995BA24A-68B2-4F20-B6A0-7C32032B2678}&end&base-path=https://sterling801-my.sharepoint.com/personal/msheehan_sterling_k12_nj_us/Documents/Sheehan%20Admin/23-24/HR.one)
   5. Paraprofessionals
   6. Staff Concerns
      1. FMLA
      2. Certification
2. Vacancies
   1. Social Worker
   2. Media Specialist
   3. Special Education Teacher
   4. Coach / Advisor Vacancies
      1. Post
         1. Swim, Publications, NHS, Community task force liaison, SAAD

1. Inter-district
   1. Strategic Plan
      1. LEAP Grant: [LEAP Grant](onenote:#LEAP%20Grant&section-id={18D1B74B-4A1A-4DEE-A8DF-B5809C3AA5FC}&page-id={11B504D8-146E-4E67-8639-BC3C0675E1FF}&end&base-path=https://sterling801-my.sharepoint.com/personal/msheehan_sterling_k12_nj_us/Documents/Sheehan%20Admin/23-24/HR.one)
      2. Feasibility Study
      3. Goal 3.1.1: [Strategic Goal - Event Calendar](onenote:#Strategic%20Goal%20-%20Event%20Calendar&section-id={18D1B74B-4A1A-4DEE-A8DF-B5809C3AA5FC}&page-id={8F36FF37-456A-4E89-929B-24A5E4C26926}&end&base-path=https://sterling801-my.sharepoint.com/personal/msheehan_sterling_k12_nj_us/Documents/Sheehan%20Admin/23-24/HR.one)
   2. Admin Level Quarterly Meetings

1. Grievance / Negotiations / BOE & Staff Relations
   1. Negotiations - Article 11 Workday
   2. Expanded Sick Leave: [Expanded Sick Leave](onenote:#Expanded%20Sick%20Leave&section-id={18D1B74B-4A1A-4DEE-A8DF-B5809C3AA5FC}&page-id={E1D203DC-F18E-40D8-99A2-FED5DA04DB0A}&end&base-path=https://sterling801-my.sharepoint.com/personal/msheehan_sterling_k12_nj_us/Documents/Sheehan%20Admin/23-24/HR.one)
   3. Sidebar
   4. Junior / Senior and Senior Class Advisor: [Sidebar Jr/Sr Advisor](onenote:#Sidebar%20Jr\Sr%20Advisor&section-id={18D1B74B-4A1A-4DEE-A8DF-B5809C3AA5FC}&page-id={48AC2022-9084-409F-8B1A-9C6FC96BE9EB}&end&base-path=https://sterling801-my.sharepoint.com/personal/msheehan_sterling_k12_nj_us/Documents/Sheehan%20Admin/23-24/HR.one)
   5. Schedule J Pay Rate - Event Staffing: [Schedule J Pay Rate](onenote:#Schedule%20J%20Pay%20Rate&section-id={18D1B74B-4A1A-4DEE-A8DF-B5809C3AA5FC}&page-id={19B47883-CCCC-420D-98E9-A9380D5A07C3}&end&base-path=https://sterling801-my.sharepoint.com/personal/msheehan_sterling_k12_nj_us/Documents/Sheehan%20Admin/23-24/HR.one)

1. Open End: