STERLING HIGH SCHOOL DISTRICT

501 S. WARWICK ROAD, SOMERDALE, NEW JERSEY 08083-2175

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Matthew Sheehan  
Superintendent



Human Resources Committee Meeting Minutes

Date: 12-14-23

Meeting Start Time: 5:30

Meeting End Time:

Committee Members: Kellie Stout, Jim Mohan, Bill Hiltner, Jarod Claybourn, Jim McCullough, and Matthew Sheehan

Agenda

1. Personnel
   1. Vacancy
      1. Library Specialist - 12/14 agenda
      2. Media Center Technology - 12/14 agenda
      3. Media Center After-School Supervisor - 12/14 agenda
      4. Paraprofessional - 12/14 Agenda
      5. After School Walkaround / Event Staffing
      6. Push In Support (6) - 12/14 Agenda
      7. Student Assistance Coordinator (SAC)
         1. JIE - has rights to position RFD in 2011
      8. Mental Health Counselor: [SAC & Mental Health Positions](onenote:#SAC%20%20Mental%20Health%20Positions&section-id={18D1B74B-4A1A-4DEE-A8DF-B5809C3AA5FC}&page-id={9EB4B9CE-7381-4C59-90CE-17E52C914F48}&end&base-path=https://sterling801-my.sharepoint.com/personal/msheehan_sterling_k12_nj_us/Documents/Sheehan%20Admin/23-24/HR.one)
      9. NJROTC Resignation - 12/14 Agenda
      10. Spanish Long-term sub
          1. Sent substitute extension to county on 11/16; received county permission 12/7
      11. Morning Music Coverage RS and CK - 12/14 Agenda
   2. Maintenance Sub Rate
      1. Current $15.40. Recommend $18 effective Jan 1
   3. Expected Retirees
   4. Budget Planning
      1. Add Special Ed Teacher
   5. Staff
      1. Evaluations
      2. Staff Concerns
      3. Staff Attendance
   6. 2nd Semester Challenges:
      1. H/PE
      2. Spanish
      3. Special Education
      4. ROTC

1. Inter-district
   1. Inter-District Performing Arts 1-12-24
   2. 1-12-24 Secretary Meet @ Magnolia
   3. Feasibility Study

1. Grievance / Negotiations / BOE & Staff Relations
   1. Negotiations Update

1. Open End: