STERLING HIGH SCHOOL DISTRICT

501 S. WARWICK ROAD, SOMERDALE, NEW JERSEY 08083-2175

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Matthew Sheehan
Superintendent



12-12-24 Human Resources Committee Meeting

Human Resources Committee Meeting Minutes

Date: 12/12/24

Meeting Start Time: 5:30

Meeting End Time: 6:05

Committee Members: Jim Mohan, Mike Lewitt, Becky Lang-Staffieri, Emily Reich, Jim McCullough, and Matt Sheehan

Minutes

1. Personnel
	1. Mental Health Counselor
		1. Qualified to fit
	2. Science
	3. Paraprofessional
	4. Custodial & Maint
		1. Maint - FMLA
		2. Cust - 1 vacancy; 1 unpaid (NO FMLA); 1 potential new job
		3. Cust - Approving 2 tonight
	5. Coaches & Advisors
	6. After School Walkaround Staff
	7. Media Center Intern - 2nd Semester
	8. Staff Evaluation Update
		1. Timelines
	9. Staff Concerns
		1. Certification
		2. Retirement
		3. Tenure / Non-renewals: Non-tenured
	10. Job Fairs
		1. RV - 4/3/25 Diversity in Education
		2. Rowan - 4/8/25 (on 1/2 BOE agenda) and TCNJ
		3. Internal Post, NJ Hire, Indeed
	11. Self-Care Spirit Week

1. Inter-district
	1. SEPAC
	2. Adult ESL: Adult ESL
		1. Opening night Community ESL Class
	3. Evening with Santa 12/6
	4. Fighter's United 11/21
	5. Toys 4 Tots
	6. Basketball: Coaches Clinic & Castle Crazies
	7. Feasibility Study & Shared Service Study

1. Grievance / BOE & Staff Relations
	1. Sidebar Agreement: Sidebar Stacking
	2. H/PE
	3. Liaison
		1. Attendance Concerns
		2. Staff Conflict

1. Open End:
	1. Athletic Hall of Fame '24
	2. Reorganization